



MANAGEMENT COMMITMENT

QUALITY, HEALTH, SAFETY AND ENVIRONMENT

MANAGEMENT POLICY

To ensure its continued existence, managing its development in a competitive economic context and a world full of advanced technologies **PIRECO** adopts a strategy related to its main objective:

“Satisfy customers sustainably and effectively, and win the confidence of all its partners and interested parties”

This strategy hinges around the:

- ❖ Satisfaction of customers' and interested party's needs, expectations and compliance with his requirements,
- ❖ Implementation of health, safety and security rules with a full respect of legal and international standards requirements related to its activity as well by its staff as by all personnel of its customers and suppliers,
- ❖ Prevention of harms, injuries, health and safety hazardous in the work place on all the sites of activity,
- ❖ Protection of environment via full respect of legal requirement concerning the activity, prevention of pollution, reduction and valuation of wastes, elimination of the nuisances and dangerous products,
- ❖ Control of operation and project's realization cost,
- ❖ Continual improvement of the staff performances and efficiency, of the organization and of the management system.

The General Management with the participation of all personnel set up an Integrated Quality, Health, Safety, and Environment Management System in compliance with the requirements of the standards *ISO 9001, ISO 45001 and ISO 14001*.

The General Management requests all personnel to take part in this approach and to make effort to demonstrate collaboration, creativity, responsibility and undertakes to :

- Provide necessary means by the nomination of Quality, Health, Safety and Environment Manager who has their support and trust to develop the organization and gives him delegation to make sure, by audits that the system remains in compliance with the requirements and adapted to the objectives,
- Insure the availability of necessary resources to achieve the objectives, the motivation of all personnel and their adhesion to the commitment of progress and continual improvement,
- Improve the satisfaction of customers, partners and other interested parties,
- Conform to the standards, legal and applicable requirements related to Health, Safety risks and Environmental aspects,
- Prevent the Environment pollution and reduce the environmental impacts generated by our activities,
- Provide employees a safe and a healthy work environment,
- Eliminate hazards and Health and Safety risks in the workplace,
- Promote a culture of health and safety based on consultation and participation of all employees and at all levels,
- Evaluate during management review overall system and organizational structure to adapt them to achieve the objectives.

The General Management reiterates his commitment to maintain continual improvement of the Management System to make of that an essential tool towards the effectiveness and efficiency.

Tunis : 03 September 2018

The Chairman and General Manager

Abdessalem BEN AYED